

	NAME	<b><u>HEALTH AND SAFETY POLICY</u></b>
	REF	PS-003-WB - UED
	ISSUE DATE	12/11/2024
	REVISION No	3
	PREPARE BY:	SM
	APPROVE	RM

### Policy Statement

The Health and Safety policy, developed by the Managing Director, outlines the Company's overall objectives, organisational structure, and operational arrangements in line with the Occupational Safety, and Health and related legislation. Additionally, it complies with the Health and Safety at Work legislation across the businesses, ensuring a comprehensive approach to health and safety management.

- To safeguard the health, safety and welfare of all its employees whilst at work, and to provide, so far as is reasonably practicable, working environments which are safe and without risk to health by effectively managing risks through the progressive identification, elimination, reduction and communication at every stage in the life of each project or operation.
- To conduct its undertakings in such a way as to ensure, so far as is reasonably practicable, that people not in our employment, but who may be affected by our operations, are not exposed to risks in order to prevent injury and ill-health.
- To comply with all relevant legal requirements and other requirements to which the company subscribe pertaining to health and safety, which apply to the Company's undertakings. These requirements will be regarded as minimum standards.
- To provide and develop an organisation with clearly defined responsibilities, which actively supports risk management and promotes the involvement of all members of the organisation, including any sub-contractors, in the practice of progressive improvement in Health and Safety Management.
- To implement a systematic approach for identifying hazards and assessing risks, ensuring that operations are carried out using suitable methods based on these evaluations – risk assessment.
- To ensure employees are competent to carry out the tasks allocated to them.
- To provide information on risks, and the appropriate preventative/protective measures to all employees involved or affected by our operations.
- To provide adequate training to employees for the tasks required of them.
- To ensure that all employees are aware of the contents of this policy.
- To review and update this Policy either annually or following significant change to meet new legislation and business developments and to continually improve the Businesses Occupational Health and Safety management and performance.
- Set objectives linked to Risks, Threats and Opportunities and the Occupational Health and Safety risks that the company has identified as having the highest priority to achieve the intended outcomes of the Safety Management System. We shall set these objectives annually and wherever practicable, they shall be quantitative, and we shall monitor our progress towards achieving them to ensure the effectiveness of our Safety Management System.

**Under Health and Safety at Work, all employees have a legal obligation to cooperate with their employer in implementing safety measures and fulfilling their responsibilities.**

**Andrew Reeks**  
**Operations Director**

**12/11/2024**

**Signature**

