

	NAME	<u>ENVIRONMENTAL POLICY</u>
	REF	PS-003-WB-UED
	ISSUE DATE	12/11/2024
	REVISION No	3
	PREPARE BY:	SM
	APPROVE	RM

Policy Statement

The Company recognise fundamental importance of environmental issues both to ensure a level of environmental protection and as part of a successful and responsible business strategy. We are therefore committed to reducing the environmental impacts of our activities by striving to prevent pollution and preserving and protecting the environment.

In this policy statement we commit our company to

- Comply with all relevant environmental legislation, regulations and approved codes of practice
- Identify and seek to reduce significant environmental impacts in order to protect the environment and prevent any pollution which may arise from our processes, operations and work activities specific to the context of the Company
- Seek to keep wastage to a minimum and maximise the efficient use of materials and resources wherever practicable, purchasing sustainable resources, source products and services locally, to reduce our carbon footprint in an effort to assist in climate change mitigation for ourselves, our clients and their contractors that we come into contact within the furtherance of our business activities
- Manage and dispose of all waste in a responsible manner
- Provide training for our staff to ensure compliance with this policy and within an environmentally aware culture.
- Develop our management processes to ensure that environmental factors are considered during planning and implementation
- Monitor and continuously improve our environmental performance and communicating it to our employees and other significant stakeholders
- Set objectives linked to Risks, Threats and Opportunities and the Significant Environmental Aspects and Impacts that the company has identified as having the highest priority to achieve the intended outcomes of the Environmental Management System. We shall set these objectives annually and wherever practicable, they shall be quantitative, and we shall monitor our progress towards achieving them.

The policy statement will be regularly reviewed and updated as necessary. The management team endorses these policy statements and is fully committed to their implementation.

Andrew Reeks
Operations Director
Signature

12/11/2024

