

	NAME	<u>Corporate Social Responsibility Policy</u>
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Policy Statement

WestBank Businesses Corporate Social Responsibility (CSR) policy documents our accountability and obligation towards caring for our environment and society. As such, our organisation's key responsibilities are to operate in a sustainable manner and give back to our community.

There are two key areas our Corporate Social Responsibility (CSR) policy falls under, namely, compliance and proactiveness. Compliance covers our legal and ethical values. Proactiveness encompasses WestBank Businesses initiatives and efforts to operate in a sustainable fashion.

Compliance

- Respect for the law
- Ensure CSR initiatives and activities operate in a legal and unbiased manner
- The implementation of CSR activities in an open and transparent fashion
- Prioritisation of values, safety and respect to others
- The support of diversity and inclusion

Proactiveness

- Conducting business in a socially responsible and ethical manner
- Appropriate resources will be used towards, but not limited to, recycling/local outreach projects/sustainability improvements

WestBank Businesses is committed to a more sustainable future, both internally as an organisation and externally as part of the community.

Our Commitments

WestBank Businesses aims to:

- Implement sustainable and eco-friendly ways of working. Preventing and limiting long-term damage to the environment as much as possible.
- Reduce waste by working smarter and leveraging technology.
- Identify priority areas for improved sustainability.
- Support, promote and protect the well-being of WestBank Businesses employees.

Andrew Reeks
Operations Director

08/01/2025

Signature

